C.C

App. F. IX-4

1935-36

File No. 28/3)-

Serial Nos. 142

Previous References

Gen. 322-23-1-7, 10, 11, 16, 18

Gen. 241-26-1-4, 6-8

CS 157-33-142

SWA. 50-34-1

Later References.

CS 63-37-142

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 142

Part B for Oct. 1935-

SUBJECT.

Proposals of the Director of Public Instruction in Mysore in regard to improvement of the emoluments of Messrs. Srinivasaiengar & Subba Rao Deputy Directors of Public Instruction.

WD 01965—GPB—15,000—7-7-34

Representation of Mr M. Sultan Mohiyuddin

General and Revenue Secretariat.

File No. of 193 .

[App. F. III-2

Letter no. 96/P.S of 35-36 dated 9th August 1935 from the Director of Public Instruction, forwarding a representation from Mr Sultan Mohiyuddin Dy. Dir of Public Instruction, Bangalore, requesting that both messrs K. Srinivarasimhaja and M. Sultan Mohiyuddin be placed in a grade which will take them to the maximum pay of Rs 800/- or as in the case of University Professors Rs 850/-

Letter no. 101/P.S. of 35-36 dated 10th August 1935 from the Dir of Public Inspection, forwarding a representation from K. Srinivarasimhaja Dy Dir of Public Instruction, Mysore Dn.

Subd

Before the revision the Scales of pay of the officers in Education Department. The pay of the Deputy Director was fixed at Rs 500-40-700. Besides there was a Selection grade of Rs 700-50-1000 to which one of these officers would be eligible for promotion on consideration of good work and merit. With the revision the Scales of pay, their pay is fixed at Rs 400-25-700 and the Selection grade of Rs 700-50-1000 is withdrawn.

M.

~~This grade was not in actual existence, but Govt. expressed their desire in favour of having such a grade~~

K.

Now the Dir of Public Instruction suggested that both messrs K. Srinivarasimhaja and M. Sultan Mohiyuddin, Dy Directors, be placed in a grade that will take them to the maximum of Rs 800/- or as in the case of University Professors Rs 850/-.

NOTE—Contn. Sheet.

Representation of Messrs Srinarasimhaiya & Sultan Mohiyuddin.

File No. of 193 . | General and Revenue Secretariat

At the time of the revision of the Scales of pay, Dir who was consulted in the matter, ~~suggested~~ proposed that pay of the three posts of Dy Directors be fixed at Rs 750, Rs 600 and Rs 500/-. The present revised Scales were fixed after taking the above proposals of Dir into Consideration. The present proposal involves the revision of the existing Scales. Fin: Dept will have to be Consulted. J

Subs for orders. [The Representation of K. Srinarasimhaiya is also put up].

KMR
17/8/35

3) Though, in the Education Dept. Reorganization order of 1927, Govt. expressed themselves "in favour of having a selection grade of Rs 700 - 50 = 1000 to which one of the Dy Directors would be eligible for promotion", ~~in~~ the appointment was not included in the regular normal scale (Vide para 16 of the G.O.). ~~But~~ The G.O. only indicated the ~~opinion~~ view of Govt. as to their ultimate intentions when the need for such recognition arose in future. Messrs. K. Srinarasimhaiya and Sultan Mohiyuddin reached Rs 700 in November 1932, but neither of them was put in the Selection grade. N "

4) In Connection with the recent Re-organization, the D.P.I. proposed that as against 3 graded posts of Dy. Director on 500-40-700 there might be 3 posts carrying a fixed pay of Rs. 500, 600, 750. Govt. however Sanctioned a uniform Scale of Rs 400-25-700 and both Messrs K. Srinarasimhaiya & Sultan Mohiyuddin are placed in this grade & they have been drawing the maximum pay of Rs 700 from 1.11.1932.

5) Mr. Srinarasimhaiya is 53 yrs. old and Mr. Sultan Mohiyuddin 41 yrs old. Both these officers have put in representation for higher emoluments. While Mr Srinarasimhaiya requests "at least Rs 750 fixed, for the present", Mr Mohiyuddin requests "a pay of Rs 800 with the status of a Deputy Commr". In supporting the prayer of the officers, the D.P.I. says that both are ~~[illegible]~~ deserving ~~and does not want the services of~~, that there should be no supersession of Mr Srinarasimhaiya by the other and that they may be both placed in a grade which would take them to the maximum pay of 800 or 850

6) It may be stated that if his recommendation at the time of the recent

NOTE—Contn. Sheet.

re-organization had been accepted it would have been possible to promote only one of them to Rs 750 (fixed).

Submitted for order

Cgl 19/8/35

Asst Secy (Edn)

7) The revised scale of pay for the appointments of Dy. Dirs is Rs 400-25-700. The scale prior to revision was 500-40-700.

8) The maximum being the same, & both these two officers (Mr. Sri Narasimhaiya & Mr. Sultan Mohiyuddin) having reached the Rs 700 maximum much prior to the revision, these officers have not been affected by the revision of the grade.

9) But as they reached the maximum Rs 700/- in Nov 1932 alone & have been drawing the same pay all along, & as the revision has not in any way helped them by opening out a prospect of improvement in pay or status, they have both represented their cases for some special Consn.

10) The D.P.I. supports the representations & proposes ~~that equal treatment to be meted out to these officers alike, without prejudice to the relative seniority~~ that both these officers may be treated alike & placed in a grade which will take them to the maximum pay of

* The revised grade for Univ. Profs is 700-30-850)

20 AUG. 1935 12 46

Rs 800/- (or as in the case of Univ. Prof, Rs 850).

11) The D.P.I's proposal is perhaps to give these two Seniormost officers of the Dept. a Special grade, personal to them, allowing a maximum of Rs 800 or 850/-, (against the existing revised grade of Rs. 600-25-700).

16) The Fin! Sec! may be consulted.

Gen. Sec!) 19/8

17) Yes | Fin! 21/8

Fin! Sec!) 22/8

FINANCIAL SECRETARIAT U.O.No. Fi. 446 22 AUG. 1935 BANGALORE.

27-8-35

18) The recent revisions in the scales of pay of the several departments have all been in a downward direction and not for improving the existing scales or levels of pay. The pay of the First Class Professors of the University has also been reduced from Rs 500 - Rs 1,000 to Rs 700 - 850 and analogous reductions have also been adopted in other departments. The present time is inopportune to commit ourselves to extra expenditure, particularly of a recurring nature. The Budget for 1935-36 has been

NOTE—Contn. Sheet.

but barely balanced, leaving little or no margin at all in the Revenue Account and with the assumption that the Agricultural and seasonal conditions will improve so as to result in a large portion of the Land Revenue arrears being realised during the current year.

19) It has been found necessary to continue during the current year the Emergency Reduction in salaries and other Economy measures which should not, I think, remain for very long. Till we are in a position not merely to restore these cuts but also to contribute to the two Reserves aggregating Rs 7 lakhs recommended by the Retrenchment Committee, our revenue position cannot be construed as being quite normal. We have to ~~reckon~~ always upon a reduction in part at least of the present prices of Gold. Such reduction will automatically reduce our ~~available~~ receipts from the Gold Mines to a considerable extent.

20) In the circumstances, any steps which will result in the increase of the existing level of expenditure (particularly recurring expenditure) are not financially acceptable.

29.8.35

29.8.35

I N Mudaliar (through Chief Sec) 30.8.35

21) The proposal to give a higher pay to Mr Sultan Mohideen has my support. It has been my views that there should be

scope for an officer of the dept to become D.P.I (in which case that post being practically open to a civilian or a Professor of the University). The gap between the maximum pay of the Dept's Dir & the min. pay of the Dir now existing is likely to stand in the way of this, as rightly pointed out by the D.P.I.

22) The Dir reports Mr. Srinivasa Iyengar as senior to Mr Sultan Mohiyuddin. I doubt whether the relative seniority of these 2 officers has been determined yet. But in any case there can be no question that Mr Sultan Mohiyuddin is vastly superior in every respect to Mr Srinivasa Iyengar & better eligible for anything in the way of a selection grade.

bee
1/9/35

Pe
3.9

Dewan

23) This may be discussed at a Cabinet meeting.

Council Meeting.

MJ
23-9-35

NOTE—Contn. Sheet.

bw
23/9 Jo 23.9

C.B)

bw 23.9

(For Disposal at a Meeting)

4

No. C. 76
D 1935-6

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause V of the schedule)

Proposals of the Director of Public Instruction in Mysore, in regard to the improvement of the emoluments of Messrs. K. Sri-Narasimhaiya, and Sultan Mohiyuddin, Deputy Directors of Public Instruction.

34

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

24th September 19 35-

Chief Secretary to Government.

First Member of Council. (Seen)

1905-
24.9.

Second Member of Council.

JP
24/9

JG
24.9

D2

V

4 .36/C

2374
16/10.

Subject. -

Proposals of the Director of Public Instruction in Mysore in regard to improvement of the emoluments of Messrs. Srinarasimhaiya and Sultan Mohiyuddin, Deputy Directors of Public Instruction.

....

OPINION OF THE COUNCIL.

35) There is no need to revise the grades. In the event of a vacancy arising in the place of Director Mr. Sultan Mohiyuddin or the occupant of the place may be in preference to Mr Srinarasimhaiya

16-10-35

This is only a note - not a Resn.

16/10

17/10/35

36) Draft put up as directed

Submitted 18/10/35

36) 18/10 18/10 37) Issued

General and Revenue Secretariat | File No. | of 193 . | [App. F. III—2

Serial No.

No. 917 dt 18.10.35

~~Memorandum~~

The Director of Public Instruction states that first sec ~~no reason~~ Considers that there is no need to revise the grades of pay these officers as recommended.

Confl. B

NOTE—Contn Sheet.

WD 03594—GPB—30,000—13-7-35

(4) Transferred to C.B.W.S. 8/8/35. GP 144.

Tel :-Address.
EDUCATION.

DEPARTMENT OF PUBLIC INSTRUCTION.
GOVERNMENT OF MYSORE.

Postal Address :-
POST BOX No. 8.
Camp: Mysore.

CS 28-39-1

D. O. no: 96 P.S. 1935-36.

Dated, 8th August '35. 193 .

N. S. SUBBA RAO. M. A.
BAR-AT-LAW
Director of Public Instruction.

Encl: One.

EDUCATION BRANCH
12 AUG. 1935
475
GEN. & REV. SECTT.

OFFICE OF THE
SECOND MEMBER OF COUNCIL.
10 AUG. 1935
NO 1103

Dear Mr. Ramaswami,

In sending herewith a representation from Mr. M. Sultan Mohiyuddin, Deputy Director of Public Instruction, Bangalore I desire to say that the representation has my full sympathy and support. It was unfortunate - that the selection grade of Rs. 700--1000 which was formerly open to the Deputy Directors, was abolished, and it was equally unfortunate that the grades of the Deputy Directors was fixed at 400-25-700, which makes it impossible for any Deputy Director to hope to become Director of Public Instruction, since the gap between the maximum pay of the Deputy Directors and the minimum pay of the Director of Public Instruction is considerable. It was to avoid this that I proposed a higher grade for the Deputy Directors going up to Rs. 750/- or Rs. 800/- at the meeting with the Government when the grades were under revision.

Sub° for personal in the first instance 1tm 9.8.35

Early 1tm 10/8

My support of Mr. Mohiyuddin's representation, should not be understood, however, as proposing anything in the way of supersession of Mr. K. Srinarasimhaiya who happens to be now his senior in the present grade. Mr. Srinarasimhaiya himself has pressed me more than once for a higher grade, and so recently as last Saturday, he once again made a personal representation to me. In the circumstances, I want to make it clear that any promotion to Mr. Mohiyuddin, which I am decidedly of opinion he richly deserves, should not act to the prejudice of Mr. K. Srinarasimhaiya. Therefore I suggest that both of them be placed in a grade which will take them to the maximum pay of Rs. 800/- or as in the case of University Professors, Rs.850/-. Mr. Srinarasimhaiya's work in the Department has been excellent, and in - particular when he was in the office as my sole Gazetted Assistant on the administrative side, he managed single handed the enormous amount of work, which no Deputy Director had done before him.

Yours sincerely,

N. S. Subba Rao

P.T.O.

To

The General Secretary to the Government of Mysore,

BANGALORE.

Through

The Director of Public Instruction in Mysore,

Bangalore.

Sir,

I have the honour to submit for the generous consideration of Government my representation for the improvement of my emoluments and status in the Department.

In their Order No. D. 1042-101--Edn. 241-26-7, dated 27th July 1927 directing the reorganisation of the inspectorate in the Department of Education, Government had been pleased to state that they were "in favour of having a selection grade of Rs 700-50-1000 to which one of these officers (the Deputy Directors) would be eligible for promotion on consideration of good work and merit." This was hailed with great satisfaction by the whole Department as the recognition by the Government of the worth of the educational service and of its parity with the other departments of Government in regard to the status and prospects of its 'personnel'. In the Deputy Directors, and in me in particular as the youngest among them, it inspired hopes of advancement such as was possible in the University from which I had been retransferred in connection with the reorganisation of 1927.

p.t.o.

When I had reached in 1932 the maximum of the lower grade given to Deputy Directors and was hoping for the higher grade, the revision of scales of salaries was effected in 1934, and, unfortunately, the selection grade of Rs 700-50-1,000 was withdrawn. This was all the more unfortunate as while in the general revision of scales of salaries in the several departments of Government the maxima of the scales of pay of the officers next in rank to heads of some departments were fixed sufficiently high, for instance, at Rs 900/- in the Forest Department, Rs 800/- in the Agricultural and Industries Departments and a t Rs 1,000/- in the Engineering Department and while the grade of Rs 700-30-850 was made available to professors in the University, the highest pay available to a member of the Department of Education was fixed at Rs 700/- only.

I beg most respectfully to represent that it is three years now since I reached Rs 700/-, the maximum of my present grade, and there is nothing to look forward to by way of official advancement. It will not be out of place, perhaps, to submit that during the 17 years I have been in service I have had experience of all aspects of educational work. I have served as head of Training College, Assistant Inspector General of Education, Professor of Education, Registrar of Mysore University, Secretary of Board of Education and Deputy Director in charge of each of the two divisions and at the Head Office, besides possessing experience of educational work in Coorg and Civil and Military Station of Bangalore. I have had the opportunity of studying problems of educational organisation and administration in Madras and the Punjab and of working on the Madras and Andhra University Commissions. I have participated in several educational Conferences outside the State and worked as a member of

p.t.o.

University bodies in the State and outside.

Whether all this varied educational experience has been of any avail to the Department is more than I can venture to say. But I wish most respectfully to submit that I have endeavoured all through most earnestly to discharge my duties to the satisfaction of Government.

Since I have been stagnating on my present pay for nearly three years and there is nothing definite by way of higher emoluments and status to look forward to, which, often has a depressing effect on one's attitude and outlook, I pray that Government may be generously pleased to sanction a pay of Rs 800/- to me with the status of a Deputy Commissioner. If it would not be out of place, I would venture to submit that Dr. B. Narasimha Iyengar was promoted in 1934 to Rs 750/- in grade Rs 700-50/2-800 within three years of his reaching the maximum of his original grade, viz., Rs 250-30-700, and Mr. S.G. Sastry to Rs 800/- from Rs 700/- in December 1934. I pray only that a similar consideration be kindly given to my case.

I have the honour to be,

Sir,

Your most obedient servant,

M S Nagaraja Rao

Bangalore,
Dated 6th August 1935.

C-95-95

Tel :-Address.
EDUCATION.

DEPARTMENT OF PUBLIC INSTRUCTION.
GOVERNMENT OF MYSORE.

Postal Address :-
POST BOX No. 8.

D. O. no: 101 / P.S. 0735-36.

Camp: Mysore.
Dated, 10th August '35. 193

Encl: one.

N. S. SUBBA RAO, M. A.,
BAR-AT-LAW
Director of Public Instruction.

OFFICE OF THE
SECOND MEMBER OF COUNCIL.
12 AUG. 1935
No. 11814

Dear Mr. Ramaswami,

I am herewith enclosing a representation from Mr.K. Srinarasimhaiya, M.A., L.T., Deputy Director of Public - Instruction, Mysore Division, Mysore which speaks for itself.

Yours sincerely,
N. S. Subba Rao

For personal in the
for Instance

H.V. Ramaswami, Esq., M.A., B.L.,

Bangalore.

For

Mr. K. Srinarasimhaiya,
M.A., L.T.,
Deputy Director of
Public Instruction,

Mysore,
8th August 1935.

Dear Sir,

In confirmation of the personal representation I made to you on the 3rd instant in your office regarding my prospects in the Department, I beg leave to submit the following written representation for your sympathetic and favourable consideration.

When the question of revising the grades in the Department came up while I was serving in your office, I requested you to kindly get me a selection grade of Rs 700-50-1000/- sanctioned for the Department and promote me thereto in consideration of my relative seniority and work in the Department. If I remember rightly you were kind enough to recommend a post on fixed 750/-. In your proposals, on the final orders of Government however the grade of the 3 Deputy Directors was fixed at Rs.400-25-700 and then you gave me to understand that this ~~is~~ was due to the fact that only a similar grade had been fixed for the University Professors. I have found subsequently that a grade of Rs.700-30-850 has been sanctioned to the Professors of the I class.

It is unnecessary for me to say that the work of the Deputy Directors in this Department, though different in variety, is no less exacting in its routine and progressive aspects than that of a senior Professor of a college. His work corresponds to that of a Superintending Engineer or a Deputy Conservator of Forests, whose revised grades are fixed at Rs 800-50-1000 and Rs 700-50/2-900 respectively.

I have been endeavouring to do my work to the best of my capacity and it is for you to judge the quality of the same. You are personally aware that during the two years I was in your office, I had to do the work that was being attended to by 4 Gazetted officers before and 2 Gazetted officers subsequently who are, I believe, working overtime

P.T.O.

each to cope with half of the total work that had fallen to my lot. I believe, If I am not wrong, that I have given you satisfaction in my work and I was of some use to you in relieving you of a considerable routine portion of your office work.

I reached the maximum pay of my present grade nearly 3 years back and I am due to retire in about two years. I am now the Senior Deputy Director, since Dr. Chinnappa, who was my senior, retired in April last.

Under these circumstances, I request you to kindly get a selection or general grade of Rs 700-30-850 or at least Rs 750 fixed for the present sanctioned and promote me thereto in consideration of (1) an absence of promotion for nearly 3 years, (2) my retiring age, (3) the work done by me in this division as well as in your office and (4) the absence of any higher grade likely to be vacant in the Department in the near future.

Thanking you in anticipation of your sympathetic consideration of this prayer,

I am,

Yours most obediently,

M Srinivasaiya

To

N. S. Subba Rao, Esq, M.A., (Cantab),
Bar-at-Law,
Director of Public Instruction
in Mysore, Bangalore.

Confidential

917/ CS 28-35-2

D 7 18/10/35-

Dear Mr. Subba Rao,

I am desired to acknowledge the receip of your D.O. letters No.96/P.S. and 101/P.S dated the 8th August and 10th August 1935, respectively, forwarding the representation of Messrs. M. Sultan Mohiyuddin and K. Srinarasimhaiya, Deputy Directors of Public Instruction, and to state that Government consider that there is no need to revise th grades of pay of these officers as ~~suggeste~~ recommended by you.

Yours sincerely,

N. S. Subba Rao, Esq., M.A., Bar-at-Law,
Director of Public Instruction in Mysore.